



Unskilled sounds so casual, doesn't it? And yet, unskilled volunteers are the backbone of heritage and the ones we rely on the most.

They will be: cleaning, gardening, stewarding, answering the phone, greeting visitors, gathering visitor feedback, serving teas, baking cakes for fundraisers, selling raffle tickets...the list is endless!

Each unskilled volunteer is worth £10 per hour.

Skilled volunteers step things up a little and generally need a little extra training in order to carry out their roles.

They will be: leading a guided tour, giving talks, undertaking research, sitting on steering committees, leading school groups, organising the volunteer rota, running the admin for your Friends group.

Each skilled volunteer is worth £20 per hour.

Professional volunteers often bring their skills and training from their day jobs over into your organisation.

They will be: sitting on your board of trustees, project managers, teachers, accountants, company secretaries, PR and marketing gurus, business developerss, architects, fundraisers, landscape developers.

Each professional volunteer is worth £50 per hour.

